



FAG

FAG Industrial Services GmbH · Kaiserstraße 100 · 52134 Herzogenrath

To whom it may concern

Our reference Christian Schaaf	Date 20 January 2011	Phone +49 2407 9149-13	Fax +49 2407 9149-59	E-Mail christian.schaaf@schaeffler.com
--	--------------------------------	----------------------------------	--------------------------------	--

SCHAEFFLER GRUPPE
INDUSTRIAL AFTERMARKET

Letter of recommendation

This letter is to confirm that Mr Slawomir Jakubowczak, born 09 October 1977, worked as a contract software engineer within a project developing a condition monitoring software between May 2008 and November 2010.

He carried out the following tasks:

- converting technical specification into a functional specification
- coding several programs for data analysis and automatic reporting including user interface, special mathematical analysis and additional software (FastReport)

During his work he was always enthusiastic in finding solutions for problems and open-minded to understand the monitoring tasks the system is developed for. Several aspects were implemented by Mr Jakubowczak himself pointing out his superior ability of global thinking (different points of view like coder and user).

He is effective and hard working, highly responsible and always working independently. His fast reply on bugs and upcoming new or changed requirements show his flexibility.

Beside him about eight other persons were involved in the project. His smart attitude was helpful to integrate him easily into the project team. Also his verbal skills were outstanding so that he overtook communication for his group (two persons) within the project team.

Our business relation is in a final stage and now limited to bug fixing and small additional programming work. We really look forward to staying in contact and to working together with Mr Jakubowczak.

FAG Industrial Services GmbH
Kaiserstraße 100
52134 Herzogenrath
Telefon +49 2407 9149-0
Telefax +49 2407 9149-59
info@fis-services.de
www.fis-services.com
Sitz: Herzogenrath
Registergericht: AG Aachen HRB 6259
Geschäftsführer:
Armin Kempkes
Robert Schullan
Bankverbindung:
Commerzbank Eschweiler
BLZ 390 400 13 · Konto 7253040
IBAN DE71 3904 0013 0725 3040 00
USt.-IdNr. DE 174 676 768

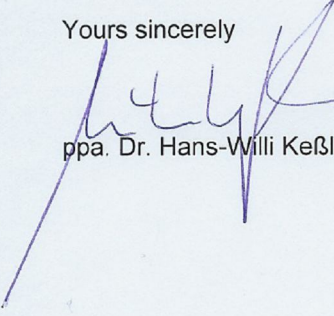


FAG

We would like to thank Mr Jakubowczak for his outstanding work in our team and wish him the best for his career and personal future. (He is rated highly by us) We highly appreciate him and would have no hesitation in recommending him for employment.

Please feel free to contact Dr. Schaaf personally should you wish to do so.

Yours sincerely



ppa. Dr. Hans-Willi Keßler



i. A. Dr. Christian Schaaf